

# Yearly Status Report - 2019-2020

Part A					
Data of the Institution					
1. Name of the Institution	ST. XAVIER'S CATHOLIC COLLEGE OF ENGINEERING				
Name of the head of the Institution	Dr. J. Maheswaran				
Designation	Principal				
Does the Institution function from own campus	Yes				
Phone no/Alternate Phone no.	04652232560				
Mobile no.	9842799973				
Registered Email	info@sxcce.edu.in				
Alternate Email	iqac@sxcce.edu.in				
Address	Chunkankadai				
City/Town	Nagercoil				
State/UT	Tamil Nadu				
Pincode	629003				

2. Institutional Status					
Affiliated / Constituent		Affiliated			
Type of Institution		Co-education			
Location		Rural			
Financial Status		Self finance	d		
Name of the IQAC co-ordinator/Director	-	Dr. A. Milto	n		
Phone no/Alternate Phone no.		04652232560			
Mobile no.		9442602309			
Registered Email		iqac@sxcce.e	du.in		
Alternate Email		info@sxcce.edu.in			
3. Website Address					
Web-link of the AQAR: (Previous Acade	emic Year)	<u>https://www.sxcce.edu.in/wp-content/</u> uploads/2020/11/AQAR-2018-2019.pdf			
4. Whether Academic Calendar prep the year	pared during	Yes			
if yes,whether it is uploaded in the instit Weblink :	utional website:	https://www.sxcce.edu.in/wp-content/upl oads/2021/03/Academic- Calender-2019-2020.pdf			
5. Accrediation Details					
Cycle Grade	CGPA	Year of	Vali	dity	
		Accrediation	Period From	Period To	
1 A	3.02	2017	12-Sep-2017	11-Sep-2022	
6. Date of Establishment of IQAC		29-Aug-2016			

# 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture							
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries					

Staff orientation program	22-Jul-2019	57
on NBA SAR Preparation	3	

L::asset('/'),'public/').'/public/index.php/admin/get\_file?file\_path='.encrypt('Postacc/Special\_Status/'.\$instdata->uploa d\_special\_status)}}

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# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding	g Agency	Year of award with duration	Amount		
Dr. C. Seldev Christopher	Technology Development	DST		2019 1095	1799200		
		View Upl	oaded Fi	le			
9. Whether composition NAAC guidelines:	on of IQAC as per la	test	Yes				
Upload latest notification	Upload latest notification of formation of IQAC			<u>View Link</u>			
10. Number of IQAC r year :	10. Number of IQAC meetings held during the year :			2			
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website			Yes				
Upload the minutes of meeting and action taken report			<u>View Uploaded File</u>				
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?			No				

# 12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Oriented the UG programs Civil Engineering, Computer Science Engineering and Information Technology for accreditation by NBA. Vision, Mission, Program Educational Objectives, Program Specific Outcomes of the Departments of Civil Engineering, Computer Science Engineering and Information Technology have been updated. 2. Revised course file audit was introduced. 3. Laboratory works and central library were audited. 4. Applied for NBA accreditation of the programs Civil Engineering, Computer Science Engineering and Information Technology 5. Guidelines for the formation and conduct of Program Assessment and Quality Improvement Committee has been framed and disseminated.

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# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes			
Each faculty member has to complete two online courses, one in his/her technical area of expertise and another one in the area of teaching learning	Faculty members have obtained around 169 certificates even in the Covid19 pandemic affected academic year.			
Each faculty has to attend one relevant FDP of one week duration per year in reputed institution during summer/winter vacation	Faculty members have attended around 390 FDPs, mostly online FDPs because of Covid-19 pandemic.			
Departments have to motivate the students to complete online courses. 10% students of each department have to complete online courses and obtain certificates	43 students have completed online courses and obtained certificates.			
MOODLE learning management system has to be installed and utilized	Moodle has been installed in the server and it has been used as LMS for 175 courses.			
Each faculty member has to produce at least one e-content	<pre>281 e-contents have been created and available in public domain and Google Class Room. 66 students have cleared their first semester arrears.</pre>			
Slow learners have to clear 1-st semester arrear courses before completing 4-th semester				
SC/ST cell, Students Affairs, Outreach Program Committee have to take efforts to improve SC/ST students admission	10 SC/ST students enrolled in 2019-2020. We would like to improve further in the admission of SC/ST students.			
GATE coaching has to be centralized and at least 5% of graduates have to qualify in GATE 2020	Centralized coaching for GATE was conducted. 68 students registered. We motivate all the students to write GATE and decided to conduct model GATE examination.			
Staff members' link with industry need improvement	A few initial links have been established. We work to improve further.			
Each department has to apply and obtain at least one major project, one minor project and one student project	One funded project by DST has been sanctioned. 13 projects have been applied. 12 minor and 17 student projects have been sanctioned and 20 applied.			
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14. Whether AQAR was placed before statutory body ?	Yes			
Name of Statutory Body	Meeting Date			
	00 - 0001			

29-Jan-2021

Academic Administrative Body

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No			
16. Whether institutional data submitted to AISHE:	Yes			
Year of Submission	2020			
Date of Submission	05-Feb-2020			
17. Does the Institution have Management Information System ?	Yes			
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	MIS is operating on the college automation software developed indigenously. It has management, principal, deans, HODs, faculty, staff and students login accounts. Information communication, inventory, policies, staff leave, faculty profile, cell activities, students outcome attainments, staff and students feedback, library related activities are done through and recorded in the automation software. New module to monitor students' discipline is created in the automation software.			

Part B

# **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Academic calendar with annual plan is prepared by the Principal and Dean-Academic in consultation with all the HODs. Based on the expertise of the individual teachers the courses are assigned by the HODs in the department meetings. Every course in charge prepares a course file which contains the following details: • College Vision, Mission, Slogan, Quality Policy, Objectives and Values • Department Vision, Mission, Program Educational Objectives, Program Outcomes and Program Specific Outcomes • Course Description, Objectives, Outcomes, PEO-Mission, CO-PO Mapping and CO-PSO Mapping • Syllabus with LTPC, Total Periods and References • Content beyond Syllabus • Additional References • Concept Map • Scheme of Evaluation, Course Plan and Target • Course Delivery Plan and Schedule of Instruction • Semester Plan for the Program/Department • Class Time Table • University Question Papers • Report of Second and Third Class Committee Meeting with Performance and Feedback Reports • Internal Assessment Question Papers with Answer Keys and Sample Scripts • Sample Assignments with Mapping to Outcomes • Materials/Documents Submitted by Students in Support of Skill Development • Materials Submitted by Students for Participatory Learning, Self Learning and Innovative Schemes • Notes and Slides Prepared by the Faculty Member • Feedback

on the Syllabus • Course Exit Survey • Outcome Attainment, Observations and Action Plans. Curriculum delivery is monitored by Principal, Dean-Academic and HODs. The Documentation is verified and audited by Assistant HODs with format and guidelines provided by IQAC.

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Communicat ion Skills Training Course	-	01/07/2019	2	Employabil ity	Communica ion Skills
Circuits and Communic ation Level-1	-	01/10/2019	2	Entreprene urship	Perspectiv Idea, Contextua Learning an Creativity
Advanced Arduino with IOT Level-2	-	19/07/2019	2	Entreprene urship	Problem Solving an Designing
Advanced Arduino IOT and Raspberry Pi Level-3	-	19/07/2019	2	Entreprene urship	Researcl and Produc Making
Managing Change in Or ganizations	-	27/01/2020	6	Employabil ity	Manageria Skill and Problem Solving
PHP with MySQL	-	25/11/2019	16	Employabil ity	Web Designing
Oracle SQL and PL-SQL	-	25/11/2019	16	Employabil ity	Design an Management of Databas
Autodesk AutoCAD	-	25/11/2019	16	Employabil ity	2D Drafting c Machines
Fusion 360	-	09/12/2019	16	Employabil ity	3D Modeling an Product Developmen
Revit Architecture	-	25/11/2019	16	Employabil ity	Building Informatic Modeling
PHP with MySQL	-	28/02/2020	16	Employabil ity	Web Designing
Advanced Arduino IOT and Raspberry Pi	-	24/07/2019	2	Entreprene urship	Researc and Produc Making

	roduced during the academic year			
Programme/Course	Programme Specialization	Dates of Introduction		
Nill	Nil	Nill		
	No file uploaded.			
2 – Programmes in which Choice ated Colleges (if applicable) during	Based Credit System (CBCS)/Elective of the academic year.	ourse system implemented at the		
Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System		
Nill	CBCS is in force for all programmes from 2018	Nill		
3 – Students enrolled in Certificat	e/ Diploma Courses introduced during th	e year		
	Certificate	Diploma Course		
Number of Students	3177	0		
- Curriculum Enrichment				
1 – Value-added courses impartin	g transferable and life skills offered duri	ng the year		
Value Added Courses	Date of Introduction	Number of Students Enrolled		
Provided in the Attached File	Nill	2099		
	View Uploaded File			
2 – Field Projects / Internships un	der taken during the year			
Project/Programme Title	Programme Specialization	No. of students enrolled for Fie Projects / Internships		
BE	Civil Engineering	8		
BE	Computer Science and Engineering	13		
BE	Electronics and Communication Engineering	30		
BE	Electrical and Electronics Engineering	9		
BTech	Information Technology	2		
BE	Mechanical Engineering	16		
MBA	Master of Business Administration	56		
MCA	Master of Computer Applications	39		
ME	Structural Engineering	1		
	View Uploaded File			
- Feedback System				

Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Feedback is received from the stakeholders both manually and online. •Student and Teacher feedback about the syllabus is obtained by the course in charge and is analyzed in department meetings to enrich the course. •Feedback is taken from alumni on curriculum planning, development, curriculum enrichment and university curriculum. •All the feedback regarding the curriculum is internally analyzed in the department level meetings and the suggestions for introducing changes, if any, are forwarded to the university. •Since the quality of the teachers plays a major role for quality education, consistent efforts are being taken to update the knowledge of the faculty and enhance their quality in teaching and learning process based on the analysis of the feedback obtained from all the stakeholders.. •The quality of teaching, learning and evaluation processes is improved by obtaining Mid Semester Feedback and End Semester Feedback through college automation software from students. • The Mid Semester Feedback report is analyzed by the HOD, the general aspects of the feedback is discussed in the staff meeting and the faculty specific feedback reports are discussed with the faculty members to plan for improvements. • The End Semester Feedback reports are consolidated by IQAC and Submitted to the Principal and necessary actions are taken. • End Semester feedback questionnaire for Teaching Learning process has been revised during the academic year 2019-2020 to make better progress in outcome based teaching, learning and assessment in Theory, Practical and Project work. •Course Exit Survey is collected from all the students for each course to assess the indirect attainment of course outcomes. •For 2019-2020 passing out students, revised Student Satisfactory Survey is used and centralized Program Exit Survey is collected, the SSS and PES will be analyzed by the departments and necessary actions will be taken. •The feedback reports are analyzed and communicated to the university by the members of Board of Studies. •Alumni feedback is collected during the alumni meeting on 26th of December every year and during the Graduation Day to know what facilities they lacked, which the institution would have provided. •Parents' feedback reports are obtained in the parent teachers meeting and processed. •Feedback from faculty and staff about the management and administration is obtained every year through college automation software for continuous improvement. •Students and Staff members can also register their feedback and suggestions through suggestion boxes and also directly to the Principal or to the Management any time. •Feedback from recruiters and employers are used to prepare the next batch of students industry ready.

# **CRITERION II – TEACHING- LEARNING AND EVALUATION**

#### 2.1 – Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled				
Nill	Provided in the attached file	870	608	576				
	<u>View Uploaded File</u>							

.2 – Catering to S	-							
Year	Ill time teacher ration Number of students enrolled in the institution (UG)	Number o students enro in the institut (PG)	f blled full tion av	Number Itime tea vailable i institution ching or course	achers in the on nly UG	Numb fulltime to available institu teaching cour	eachers e in the ution only PG	Number of teachers teaching both U0 and PG courses
2019	432	175		59	)		13	88
2.3.1 – Percentage	earning Process of teachers using I etc. (current year da		e teachin	g with L	earning	Managen	nent Sys	tems (LMS), E-
Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools a resources available	5	umber o enable Classroc	ed	Numbero classro		E-resources and techniques used
160	160	456		38	3		0	160
	<u>Viev</u>	/ File of I	ICT Too	ls and	d reso	ources		
	<u>View Fil</u>	<u>e of E-re</u>	sources	and t	techni	l <u>ques</u> us	<u>sed</u>	
.3.2 – Students me	entoring system ava	ailable in the ir	stitution	? Give d	etails. (	maximum	500 woi	ds)
information updat counseling details are counseled b Mentors closely in The head of department. T principal. Couns	knowledge of the d ed in the integrated Students who are y the mentors and a nteract with parents the department acts he mentoring activit eling cell with exter counselors are ava profession	I students prof irregular to cla also the mento during parent s as the chief r ties in the colle nal profession	ile file, st isses and ors pass t -teacher nentor ar ege are c al couns ollege on	udents a I not per he inforr interaction nd take of oordinat elors is f Tuesda	attendar forming mation t on mee care of a red by th function tys and	nce, comm well in th to the pare tings conc all the men ne dean of ing active Thursdays	nunication e internation ents for r ducted o ntoring a f student ly in the s. Stude	ons to parents and al assessment test necessary action. nce in a semester activities in the t affairs and the college. External
Number of studer instit		Number	of fulltime	e teache	rs	M	entor : N	lentee Ratio
	062		160				:	1:13
4 – Teacher Pro	ile and Quality	-				-		
2.4.1 – Number of f	ull time teachers ap	pointed during	g the yea	r				
No. of sanctione positions	d No. of filled po	sitions Va					No. of faculty with Ph.D	
1	1		1			1		1
	d recognition receivon Government, re					ognition, fe	ellowship	s at State, Nation
Year of Awa	receiving awards from fellowshi			ne of the award, hip, received from ment or recognize				

Nill	Provided in the attached file	Nill	Provided in the attached file
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### 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
Nill	Provided in the attached file	Provided in the attached file	Nill	Nill
		<u>View Uploaded Fi</u>	<u>le</u>	

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

•For theory courses, three internal assessment tests including one model test, three class tests and three assignments are the major assessment strategies used. •In addition to the above, seminar, quiz, discussion, case studies are also used to assess the students learning and the attainment of the outcomes. •For practical courses, experiment completion, record and observation maintenance, and model test are the components of the continuous internal evaluation system. •For project work, weekly reports, reviews and demonstrations are the parts of a continuous internal evaluation system. •During the time of pandemic, Google Classroom, Google Forms, Moodle and Google Meet are used to assess and evaluate students performance. • The outcome attainments are calculated using the college automation software. • These attainments are compared with the set target. •If the set targets are attained, the target for the next batch is improved. •If the set targets are not attained, actions are planned to reduce the gap and improve the outcomes attainments of the students. • The quality of the question papers of the internal assessment test is verified by IQAC members. • The quality of answer script evaluation is verified by assistant HODs and PG coordinators.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

•The college prepares handbook which consist of the academic calendar. •The academic calendar is prepared by the Principal and Vice-Principal in discussion with HODs and inline with the schedule released by the university and it is distributed among staff members for course plan preparation and the calendar is uploaded to the college website so that the stakeholders can refer it. •The handbook is distributed to students and staff members. •The academic calendar consists of working days and academic activities like internal examinations. •The handbook consists of information about the college, college vision and mission, administration, governing body, members of staff, rules and regulations, general regulations, facilities in the college, service bodies, professional bodies, nonprofessional bodies functioning in the college, details

of different scholarship schemes, key aspects of Anna University regulations, academic schedule and intercom numbers. •The academic schedule provides details about reopening, holidays, examinations, department association activities and other various co-curricular and extracurricular activities.

2.6 – Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the

institution are stated and displayed in website of the institution (to provide the weblink)

https://www.sxcce.edu.in/igac/programme-outcomes/

# 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
Provided in the attached file	Nill	Provided in the attached file	618	609	98.5

# 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://www.sxcce.edu.in/wp-content/uploads/2021/03/Feedback-2019-2020.pdf

# CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Students Research Projects (Other than compulsory by the University)180Tamil Nadu State Council for Science and Technology0.120.12Major Projects1095DST17.998.84Students Research Projects (Other than compulsory by the University)365NMEICT MHRD0.40	Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year	
ProjectsMEICT MHRD0.4Students365NMEICT MHRD0.4ResearchProjects (Other than compulsory by the11	Research Projects (Other than compulsory by the	180	State Council for Science and	0.12	0.12	
Research Projects (Other than compulsory by the	-	1095	DST	17.99	8.84	
	Research Projects (Other than compulsory by the	365	NMEICT MHRD	0.4	0	

#### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Employability Challenges Faced by Youngsters of India in COVID 19 Scenario and recommended Solutions	ICT Academy and SXCCE	12/06/2020
Industrial Impact of	ICT Academy and SXCCE	11/06/2020

FUSION 3	60						
Data Science Applicat:		ICI	F Academy and SXC	CE	05,	/06/2020	
Artificial Inte	elligence	ICI	F Academy and SXC	CE	29,	/05/2020	
Industry Expecta Student		ICI	F Academy and SXC	CE	18,	/05/2020	
Developing Inte Skills		ICI	F Academy and SXC	CE	14,	/05/2020	
Campus to Con	rporate	ICT	F Academy and SXC	CE	13,	/05/2020	
	Employability Skills for the Future		F Academy and SXC	CE	12,	/05/2020	
Strategic Thinking and Effective Decision Making and Nurturing the Graduates in Industry Readiness		ICI	F Academy and SXC	CE	14,	/12/2019	
Youth Talk	2019	ICT	Academy and SXC	CE	17.	/09/2019	
An Entrepreneur Family and An Au Every Vill	for Every uditor for	Tami] Cot	l Nadu Small and tage Entrepreneu sociation and SXC	Tiny Irs		/09/2019	
Skill Train: Technology an Skills	nd Soft	ICT	Academy and CSS ( in SXCCE	Corp	28,	/08/2019	
3.2.2 – Awards for Inno	vation won by I	nstitutio	n/Teachers/Research s	scholars	/Students durin	ig the year	
Title of the innovation	Name of Awa	ardee	Awarding Agency	Dat	e of award	Category	
Most Popular Project	S. Shar V.N. Prana Vivek and Stalin Vi	vS. P.	KPIT Sparkle	23	3/02/2020	Student/National	
Territory Topper in National Communication Skill	S. Ango Ajesh		ICT Academy and STEP	26	5/02/2020	Student/National	
Outstanding Contribution towards SCILAB ProjectsDr. Jai MarshelEnergy AuditBraneshEnergy AuditDhinish			FOSSEE, IIT Bombay and MHRD, Government of India	07	7/03/2020	National	
		КТ	IGEN-Green9 Energy Saving Awareness Club	03	3/10/2020	Student/National	
		a H	A H IGEN-Green9 ( Energy Saving Awareness Club		3/10/2020	Student/National	
ICT Academy Center of Excellence for Design Powered by Autodesk	Instit	ute	ICT Academy and Autodesk	11	/12/2019	National	

				<u>View Upl</u>	oaded File				
3.2.3	– No. of Incub	ation cen	tre create	ed, start-ups incubate	ed on campus duri	ing the yea	ar		
In	ncubation Center	Nar		Sponsered By	Name of the Start-up	Nature	of Start- ip	Date of Commencement	
	Nil	N	Nil	Nil	Nil	ľ	Nil	Nill	
				No file	uploaded.				
.3 – I	Research Pul	blication	is and Av	wards					
3.3.1 -	- Incentive to t	the teach	ers who re	eceive recognition/a	awards				
	State			Natio	onal		Interna	ational	
	0	1		0	)		1	.3	
3.3.2 -	– Ph. Ds awar	ded durin	g the yea	ar (applicable for PG	College, Researc	h Center)			
			Departme		Nur	mber of Ph	hD's Awar	ded	
				Ingineering			2		
		Engine	eering	ctronics			4		
	Electro	nics an Engine		unication	1				
	Mech	nanical	Engine	ering			2		
3.3.3 -	– Research Pı	ublication	s in the Jo	ournals notified on L	JGC website during	g the year	ſ		
	Туре		D	Department	Number of Publ	lication	Average	e Impact Factor (i any)	
	Internatio	onal	Civi	l Engineering	3		1.21		
	Internatio	onal	-	puter Science Engineering	5			0.42	
	Internatio	onal	Ele	ectrical and ectronics gineering	8			0.76	
	Internatio	onal	Com	ctronics and munication gineering	13		1.1		
	Internatio	onal		nformation echnology	3			0.5	
	Internatio	onal		Mechanical gineering	5			2.68	
	Internatio	onal	C	Master of Computer plications	3		0.68		
				<u>View Upl</u>	oaded File		·		
	– Books and C edings per Tea			Volumes / Books pu ear	Iblished, and paper	rs in Natio	nal/Intern	ational Conferen	
		Depar	tment		N	lumber of	Publicatic	n	
	Mech	anical	Engine	ering			11		
	Huma	nities	and Sci	iences	29				

Master	of Co	mputer	Applicatio	ons			3			
Master	of Bus	siness	Administra	cion			1			
Ir	nforma	tion T	echnology		11					
Elect		s and ( jineeri	Communicatio	on	13					
Elec	ctrica	1 and	Electronics				8			
Gemmute		gineeri	ng nd Engineer	4			27			
Compute			-	ing			11			
	CIVII	L Engin	neering Vi	ew Upl	oaded	File	11			
3.3.5 – Bibliomet /eb of Science o					ademic y	/ear based on av	verage cita	tion in	dex in Scopus	
Title of the Paper	Title of the Name of		Title of journal	Yea public	_	Citation Index	Institutio affiliatior mentione the public	n as ed in	Number of citations excluding se citation	
Attached	Att	ached	Attached	N	i11	23	Attac	hed	18	
			Vi	ew Upl	oaded	<u>File</u>				
3.3.6 – h-Index o	f the Ins	stitutional	Publications du	uring the	year. (ba	ased on Scopus/	Web of sc	cience)	)	
Title of the Paper	Title of the Name of		Title of journal	Yea public	-	h-index	Number citatior excluding citatio	ns g self	Institutional affiliation as mentioned i the publicatio	
Attached	Att	ached	Attached	N	i11	23	18	3	Attache	
	-		Vi	ew Upl	oaded	<u>File</u>				
3.3.7 – Faculty p	articipati	ion in Se	minars/Confere	nces and	l Sympo	sia during the ye	ar :			
Number of Fac	culty	Interr	national	National		State	e		Local	
Attended/ nars/Worksh	_		59	102		70		58		
Present	ed		73		1		0		0	
Resourc			21		11	2			6	
	I		Vi	ew Upl	oaded	File	1			
.4 – Extension	Activiti	ies								
						d in collaboration uth Red Cross (Y				
Title of the a	Title of the activities Organising collabora			t/agency/ Numbe agency particip		mber of teachers N		articipa	ber of students cipated in such activities	
				rovided in the ttached file		88			965	
		ne				00			505	
		he		ile	/ File	55				

Name of the activity	y Award/Reco	ognition Aw		ding Bodies	Number of students Benefited		
NSS	Best NSS Volunteer			a Gandhi NSS wards	1		
NCC	Outstand: Cadet Av		11 TN BN NCC Nagercoil		1		
NCC	-	Recognition for Covid-19 Duty		intendent of Kanyakumari strict	11		
		<u>View</u>	<u>/ File</u>				
3.4.3 – Students particip organisations and progr						/ear	
Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the	he activity	Number of teach participated in su activites		d in such	
Orphanage Visit	IEEE-WIE	Visit Helping	ing and Orphans	3	2	1	
Rain Water Harvesting	FCEATP	Rain Harve Ral	_	3	60		
Industry Institute Interaction	Qualcomm Wireless Technology and Innovation	ess Institute gy and		1	4	48	
Alcoholism and Drug Abuse			ness on ism and Abuse	1	2:	12	
IEEE Xtreme 13.0	IEEE and SXCCE	Coding Skill		2	1	14	
Pongal Celebration in Ambedkar Nager	SXCCE	Linki: the n vill	-	3	4	40	
Surgical Strike Day	11 TN BN NCC Nagercoil	Awar	reness	1	6	0	
Swasth Bharath	11 TN BN NCC Nagercoil	Cycle	e Rally	1	1	8	
NCC Day	11 TN BN NCC Nagercoil	Appre the C	ciating adets	3	8	0	
International Yoga Day	11 TN BN NCC Nagercoil	Y	oga	9	7	7	
		View	<u>ı File</u>				
.5 – Collaborations							
3.5.1 – Number of Colla	borative activities for r	esearch, fac	culty exchar	nge, student excha	ange during the ye	ear	
	Nature of activity Participa				Duration		
Nature of activity	Participa	ant	Source of f	financial support	Duration	l	

3.5.2 - Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year Nature of linkage Title of the Name of the **Duration From** Duration To Participant linkage partnering institution/ industry /research lab with contact details 18/01/2020 3 Internship Training Ramco 06/01/2020 Cements Ltd. on Roller Bearing Maintenance 03/01/2019 03/07/2019 Internship Junior Yuvatech 1 Solutions Programmer Trainee Pvt. Ltd. Th iruvananthap uram Internship n th Soft, 27/05/2019 25/06/2019 1 Summer Internship Chennai Program Project Ashok 07/01/2020 28/01/2020 1 Work Productivity Leyland, Improvement Chennai in Brakeline Air Leak Testing Machine 06/01/2020 In Plant Practical Goodwin 12/01/2020 2 Training Training on Motors, Car Engines Chennai View File

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Valli Steels and Industries Pvt. Ltd. Aralvaimozhi	03/01/2020	Student Training	1
Cisco and ICT Academy	26/02/2020	Networking	92
Palo Alto	24/01/2020	Courses on Cyber Security	78
Federation of All Civil Engineers Association of Tamilnadu and Puducherry	24/08/2019	Technical Consultancies and Workshops	40
ICT Academy and CSS Corp	20/08/2019	Employability Skill Development Training	50

				i				
Kollo Univ Kombolcha In of Technol	stitute	02/12/201	.9		Research		1	
Dessie, Am Ethiopi								
Fortin	let	06/05/202	20	Net	work Security		0	
			<u>Viev</u>	<u>/ File</u>				
RITERION IV -		TRUCTURE AND	LEAR	NING F	RESOURCES			
1 – Physical Fa	cilities							
.1.1 – Budget allo	cation, excl	luding salary for infra	astructu	re augm	entation during the	year		
Budget alloca	ted for infra	structure augmentat	ion	Bu	dget utilized for inf	rastructure de	velopment	
	23	5.5			2	29.55		
.1.2 – Details of a	ugmentatio	n in infrastructure fa	cilities c	luring th	e year			
	Facili	ties			Existing or	Newly Added		
Classr	cooms wit	h Wi-Fi OR LAN	r		-	isting		
purchased	(Greate:	tant equipment r than 1-0 lak urrent year			New	ly Added		
		ipment purchas (rs. in lakhs)		Newly Added				
	Video	Centre			Ex	isting		
Seminar i	halls wit	th ICT facilit	ies		New	ly Added		
Classro	oms with	LCD facilitie	s		Ex	isting		
	Semina	r Halls		Existing				
	Labora	itories			Ex	isting		
	Class	rooms			Ex	isting		
	Campu	s Area			New	ly Added		
	Oth	lers			New	ly Added		
			<u>Viev</u>	<u>/ File</u>				
2 – Library as a	Learning	Resource						
.2.1 – Library is a	utomated {I	ntegrated Library M	anagem	ent Syst	em (ILMS)}			
Name of the software		Nature of automatio or patially)	n (fully		Version	Year of	automation	
created by	XLA Software Fully created by the College				1		2003	
.2.2 – Library Ser	vices							
Library Service Type	E	Existing		Newly	Added	То	tal	
Text Books	27745	7707659	3	325	281914	28070	798957	
Reference	8745	2665783		5	1799	8750	266758	

							-		
e-Book		25536	141392	-	1630	13570		10166	1427495
e- Journal		3714	120432	73 6	536	1374133		4350	13417406
Digita Databas		25536	141392	5 6	000	5900	3	31536	1419825
CD & Video		1579	0		10	0	:	1589	0
Journa	ls	1133	64014	9	25	42655	:	1158	682804
				View	<u>v File</u>				
	VAYAM oth	ner MOOC	s platform N					athshala CE tives &	
Name of the Teacher			Name of the	Module		on which mo developed	dule	Date of lau conte	-
Attached			Attached		Attac	hed		Nill	
				View	v File				
.3 – IT Infra	structure	!							
.3.1 – Techi	nology Upg	gradation	overall)						
	Total Co mputers	Compute Lab	r Internet	Browsing centers	Computer Centers	Office	Departm nts	ne Available Bandwid h (MBPS GBPS)	lt S/
Existin g	1060	15	1060	3	1	1	9	150	0
Added	15	1	15	0	0	0	0	10	0
Total	1075	16	1075	3	1	1	9	160	0
.3.2 – Band	width avail	able of int	ernet connec	tion in the I	nstitution (I	Leased line)			
				160 MB	PS/ GBPS	3			
.3.3 – Facili	ty for e-cor	ntent							
Name	e of the e-c	ontent de	velopment fa	cility	Provide		ne videos cording fa	and media	centre and
		AV Ha	.1			https://	www.sx	kcce.edu.	in/
.4 – Mainte	nance of	Campus	Infrastructu	ire					
I.4.1 – Exper omponent, d			naintenance	of physical f	facilities an	d academic	support f	facilities, exc	luding salar
Assigned Budget on academic facilities facilities facilities					Assigned budget on physical facilities facilities				of physical
	56.5		6395	338	50.67 4814274				
	complex,	computers						oort facilities be available	
		- here	l on the :			a a 1.			

are provided to the students. Students return the equipment after doing the experiments. Lab assistant is checking the equipment before issuing to the students and after returning by the students. If damage is found the details are recorded in damage register. Laboratory equipment's are periodically maintained by lab assistants and the details are entered in maintenance register. During the maintenance check-up, problems if any found, are rectified by the lab assistants. If the problems are beyond the scope of servicing by the lab assistant, the service is done by professional technicians by obtaining proper permission from the management. •In library, UG students can borrow 3, PG students can borrow 4 and faculty members can borrow 6 books. Students are allowed to borrow books for duration of 2 weeks. Book search, issue and return are done through library automation software. Walk in and Walk out are recorded electronically in E gate using barcode reader. Library hours are used to improve the reading habit of the students. Students and staff members access e contents using the login account provided to them. The automation software is maintained by software cell. •Indoor stadium is open for students and public from 6 a.m. to 8 a.m. in the morning and 4 p.m. to 6.30 p.m. in the evening. Students enter the stadium with sportswear, non marking shoes for shuttle court. Eatables are not allowed inside the indoor stadium and gym. Maintenance and cleaning works are carried out weekly, monthly and yearly according to the need. •Periodic maintenance of the computers in the laboratories are done by the lab assistants and the computers in the office and other places are done by technical assistant of the computer center. Maintenance of all the computers in

the college is coordinated by system administrator. •Class rooms are cleaned by people of hygienic department. Laboratories, class rooms and corridors are maintained free from cobweb by department assistants and lab assistants.
•Electricity, power backup, AC, water and civil maintenance works are carried

out by maintenance department.

https://www.sxcce.edu.in/wp-content/uploads/2021/03/Procedures.pdf

# **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 – Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Attached	123	7730500
Financial Support from Other Sources			
a) National	Attached	761	11397310
b)International	Attached	0	0
	View	/ File	

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
Attached	Nill	11334	Attached		
View File					

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited	Number of benefited	Number of students who	Number of studentsp placed

		students for competitive examination	ca cou	ents by areer nseling tivities	have pa the com		
2019	Attached	216	_	639		0	56
2020	Attached	202		0		0	0
		Vi	<u>ew File</u>				
	al mechanism for tra agging cases during		redressal	of student	grievance	s, Preven	tion of sexual
Total grieva	otal grievances received Number of grievances redressed Avg. number of days for grievances redressed redressal				• •		
	32		32 7				7
5.2 – Student Pro	ogression						
5.2.1 – Details of	campus placement o	during the year					
	On campus				Off ca	mpus	
Nameof organizations visited	Number of students participated	Number of stduents placed	l orgar	ameof nizations sited	Numb stude partici	ents	Number of stduents placed
Attached	2831	380	At	tached	2	277	5
		<u>Vi</u>	<u>ew File</u>				
5.2.2 – Student pr	ogression to higher	education in perce	entage du	ring the yea	r		
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from		Nam institutio		Name of programme admitted to
Nill	36	Attached	At	tached	Atta	ached	Attached
		Vi	ew File				-
	qualifying in state/ na T/GATE/GMAT/CAT				-	•	
	Items			Number of	students	selected/	qualifying
	TOFEL					1	
	Any Other			1			
		No fil	e uploa	ded.			
5.2.4 – Sports and	d cultural activities /	competitions orga	nised at th	e institutior	n level dur	ing the ye	ear
Ac	ctivity	L	evel		Nu	umber of I	Participants
At	tached	At	tached			1	60
		Vi	<u>ew File</u>				
.3 – Student Pa	rticipation and Ac	tivities					
	awards/medals for eam event should b			sports/cult	ural activit	ies at nati	ional/internationa
Year		ernaional awa	mber of ards for ports	Number awards Cultura	for	tudent ID number	Name of the student

Nill	Attached	Nill	9	9	Attached	Attached
			View File			

5.3.2 – Activity of Student Council & amp; representation of students on academic & amp; administrative bodies/committees of the institution (maximum 500 words)

•Students have active representation on academic and administrative bodies and other committees of the Institute. •Student representatives take part actively in all academic and co-curricular activities. •The student representatives participate in the class committee meeting held periodically. •Also, Students have strong representations in all cultural and sports and games committees and

take active role in organization and management of events. •Department associations, professional bodies such as IEEE Education Society, Ensav Club, Robotics Club, IEEE Student Branch, IEEE-WIE, IET, ISHRAE, ACM, ACE, ELECTROS, SEE, BIGITZ, XACA, REACH, FACEATP and MEGX and non-professional bodies such as YRC, NSS, NCC, Tamil Mantram, Eco club, Womens Cell, Konverz, Photography Club, Jyothis etc are available in the college whose activities are organized by the students. • Each association has student secretary, joint secretary, treasurer and office bearers guided by faculty advisor. •Students actively involved in conducting symposiums, conferences and seminars for which most of the activities are restituted by them. •The above activities enhance their communication skills, management skills, leadership skills, team-work, timemanagement, resource management skills and builds confidence in each student.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

St. Xavier's Alumni Association was founded on 3rd April 2005 by Rev. Fr. C. Amirtha Raj, the founder trustee and the then Correspondent of St. Xavier's Catholic College of Engineering. Later it was registered as a trust. The deed of trust was executed on 21st July 2017 by Rev. Fr. Dr. M. Maria William, the present patron of the trust and the government registration number for the Alumni Association is BKIV 72/2017. In this academic year a new chapter has been inaugurated for the Nagercoil zone. Current Board of Directors: 1. Patron: Rev. Fr. Dr. M. Maria William 2. President: Mr. Rajesh Anbu 3. Working President: Dr. J. Maheswaran 4. Vice President: Mr. A. Aswin 5. Secretary: Mr. S. Frank Stephen 6. Treasurer: Mr. R. Rajesh

5.4.2 – No. of enrolled Alumni:

8760

5.4.3 - Alumni contribution during the year (in Rupees) :

21500

5.4.4 - Meetings/activities organized by Alumni Association :

Alumni meet on 26-12-2019 Alumni meet of Nagercoil Chapter on 29-02-2020 Department Alumni Meet on 01-2-2020

# **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

•The institution is practicing decentralization and participatory management as given below •Governing council is the management body which plans, monitors and approves key decisions taken by the college administration. •Principal, the

head of the institution is the in-charge for all academic and non-academic activities and students in the college. •Vice principal assists the Principal in the healthy administration of the college. •Dean of academics looks after all the academic activities in the college. •Coordinator of IQAC is the incharge for quality improvement in academic and administrative activities and accreditation activities. •Dean for student affairs is the in-charge for nonacademic activities of the students including, admission, scholarship, discipline, welfare etc. •Dean for research is the in-charge for empowering the research activities through various departmental coordinators. •Heads of departments are the in-charge for all activities and students in their department. •Assistant HODs assist the HODs in the audit of course file, attendance assessment record, internal test answer scripts and class monitoring in the college. •PG Coordinators for PG programmes verify and audit course file, attendance assessment record, internal test answer scripts and class monitoring in the college. • IQAC members verify and audit the internal question papers. •Different cells are formed for the benefit of the students faculty members act as conveners of these cells. •Placement officer along with representatives from each department arranges and conducts placement activities in the college. •Class committee chairperson of a class conducts class committee meetings and takes care of all the needs of the class. •Mentors are the local guardians for about 15 to 20 students. • They meet the students regularly to take care of their personal and academic wellbeing. •Department association faculty advisors plan and arrange association activities such as training program, seminar, symposium and conference. •Exam cell coordinators help the smooth conduct of internal examination activities in the college. •Faculty members are acting as conveners and coordinators of seminars, workshops, symposium, ad-hoc committees and conferences organized in the college. •Formation of Board of studies, Academic council, Governing body and Finance committee are in the anvil in view of obtaining autonomous status from

UGC.

	C.				
6.1.2 – Does the institution have a Management Informati	on System (MIS)?				
Ye	28				
6.2 – Strategy Development and Deployment					
6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each)					
Strategy Type	Details				
Admission of Students	<ul> <li>Admission process is transparent, based on the rules and regulations of Tamil Nadu Government and Anna University. •In the 50 UG Government single window system, the criteria are, passing in the qualifying examination and admission is made using cut-off marks. The Cut-off mark is calculated out of 200 from the marks secured in Mathematics, Physics and Chemistry in the ratio of 1:0.5:0.5 respectively.</li> <li>•For PG a pass in the appropriate undergraduate program and marks scored in the Tamil Nadu Common Entrance Test are the mandatory criteria for admission. •In the management quota for UG and PG, a pass in the appropriate undergraduate program and marks scored in the Common Entrance Test conducted by the Self-Financing Consortium are</li> </ul>				

	the mandatory criteria for admission. Admission is based on the marks scored in the CET. •Institute provides freeship by new institutional scholarship scheme, the St. Xavier's Merit Scholarship Scheme to provide scholarship to meritorious UG students.
Industry Interaction / Collaboration	•Four MOU were signed to train students and staff. •Training and certification on "Database Designing using Oracle SQL, PL/SQL" was conducted by Oracle on 25-11-2019. •Four Training and certification programs were conducted by Autodesk. •11 programs on recent trends in engineering fields were conducted by the resource persons from industries. •The institution encourages staff members to establish a link with industry.
Human Resource Management	<ul> <li>Detailed roles and responsibilities of all the personnel working in the college are specified in the manual.</li> <li>Performance Based Appraisal System is followed. •Faculty members are</li> <li>encouraged with cash awards for centum or near centum results and for publication in SCI indexed journals.</li> <li>•Staff members who avail less leave and permission are awarded with cash.</li> <li>•Suggestions and grievances are collected by the management and processed for necessary actions.</li> </ul>
Library, ICT and Physical Infrastructure / Instrumentation	<ul> <li>Library audited was coordinated by IQAC and conducted Library Advisory Board and necessary corrective actions are taken.</li> <li>College library is automated with barcode system.</li> <li>The institution is a member of National Digital Library (NDL) and Developing Library Network (DELNET)</li> <li>ICT usage in teaching and learning is encouraged.</li> <li>All the computers are connected to internet online classes are conducted through Google Meet.</li> <li>Internet bandwidth is increased to 160 Mbps.</li> <li>SBI connect facility is established for students to pay their fees online.</li> </ul>
Research and Development	<ul> <li>Faculty members have prepared a research plan and submitted to HOD and Dean-Research.</li> <li>Research groups have been motivated to work towards research schemes, funded projects, products and patents.</li> <li>Seven departments are the research centers of Anna University Chennai with 135 research scholars.</li> <li>Publications in SCI indexed journals</li> </ul>

	1
	are awarded with cash prize by the institute. •Worked with the benchmark of "Each department has to apply and obtain at least one major project, one minor project and one student project". 18 projects have been applied and one project has been sanctioned by DST. Around 29 small and student projects have been sanctioned.
Curriculum Development	•SXCCE is affiliated to Anna University and follows the Curriculum planned and designed by the Anna University. •Each department checks the compliance of the university syllabus in attaining the stated outcomes. •If curricular gaps are identified, content beyond syllabus is framed to fill the gap. •Certificate courses, Skill development and value added programmes are conducted to fill the identified curricular gaps. •Extra syllabus is planned by each faculty member for their course to promote lifelong learning. •Guest lectures by experts from academic institutes and industries, seminars, workshops, conferences and industrial visits are arranged to enhance the attainment of the stated outcomes.
Teaching and Learning	•Teaching Development Cell is restructured under Dean-Academics and one faculty member from each department. •72 online courses on teaching-learning have been completed by faculty members. •Google Meet is used for conducting online classes especially during the Covid-19 pandemic. •Google Class Room is used as LMS to communicate lecture videos and materials to the students and to conduct assessment tests. •175 instances of MOODLE usage and 281 e- contents are created and used in 2019-2020. •43 students have completed online courses.
Examination and Evaluation	<ul> <li>Exam Cell is the in-charge of conducting all internal examinations, class tests and university examinations in the college. •The Evaluation is randomly verified by AHODS. •Continuous evaluation of students' performance is ensured by regular class tests, internal examinations and assignments.</li> <li>•During the pandemic period, Google Classroom and Forms are used for conducting examinations and evaluating students' performance. •Attainments of</li> </ul>

outcomes are calculated using college automation software. •Closing the quality loop around COs is done using Excel sheet prepared by IQAC. •Closing the quality loop around POs is done by the department's assessment and quality improvement committee.

#### 6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	College automation software is use effectively in planning and developme activities.
Administration	<ul> <li>Students Discipline monitoring facility is created in the college automation software. Sending</li> <li>circulars, recording college and cel activities are done with the help o the automation software.</li> <li>All the ce activities in the college are record in the college automation software.</li> <li>Staff members leave application and approval, also attendance of staff</li> <li>members and students are maintained the software.</li> </ul>
Finance and Accounts	•Students can view their fee detai using their login account in the college automation software. •SBI connect facility is used for student to pay their fee. •Pay roll and all other college accounting are maintair electronically.
Student Admission and Support	•Students' admission process is maintained in the college automation software. •Information is disseminate to the students through website and college automation software. •Feedbac and grievance collection is done through the website and college automation software.
Examination	<ul> <li>Internal assessment question papes are submitted through college automation software. •During 2019-203 even semester, online examinations we conducted using Google class room an Moodle. •Internal marks are entered a analysed using college automation software. •Marks are sent to the parents as SMS from the college automation software.</li> </ul>
· Faculty Empowerment Strategies	
<ul> <li>Teachers provided with financial support to atter</li> </ul>	nd conferences / workshops and towards membership fe

				workshop attende for which financia support provided	al	professional which mem fee is pro	bership		
2019		the a	vided in ttached ile	Provided in the attached file		IEEE ar	nd IET		122541
				<u>View File</u>					
6.3.2 – Number eaching and nor				administrative traini	ing p	orogrammes	organized	by the	e College for
Year	profe devel prog orgar	e of the essional opment ramme hised for ing staff	Title of the administrative training programme organised fo non-teaching staff	r		To Date	Numbe participa (Teach staff)	ants ing	Number of participants (non-teaching staff)
2019	ient prog NBA sses repo	aff or ation ram on self-a ssment rt pre ation	Staff of ientation program of NBA self- ssessment report pro paration	a 22/07/2019 a 4 e	24	/07/2019	45	5	12
2020	pro pro prop app to f	ow to epare oject oosals lying unding ncies	Nil	14/02/2020	14	/02/2020	68	3	Nill
2020	use	ow to Zoom tware	How to use Zoom software		25	/04/2020	91	7	9
2020	cla us Go	ucting asses sing ogle ssroom	Conducting classes using Google Classroom		02	/05/2020	10	2	10
2020		eminar Moodle	Seminar on Moodle		07	/05/2020	94	4	9
2020	skil	nguage .l for :aff	Nil	22/05/2020	24	/08/2020	16	0	Nill
	·			View File	<u>.</u>				·
		-	•	levelopment progra ent Programmes du			ntation Pr	ogram	nme, Refresher
Title of the profession developme programm	al ent		of teachers attended	From Date		To da	te		Duration
Attach	ed		821	Nill		Ni	.1		Nill

3.4 – Faculty and Staff recruit		ew File		
Teachir	· ·		Non-tea	achina
Permanent	Full Time	Permanen		Full Time
1	1	3	3	
3.5 – Welfare schemes for				
Teaching	Non-	teaching		Students
•Festival advance Rs. 5,000/- for sta members are given a payable in easy 10 instalments before to financial year ends •Marriage leave is provided to all sta members. •Employee Provident Fund, HRA medical allowance a provided to all the s members. •Staff club permitted to function the college which undertake financial f to the needy staff members. •Gratuity provided.	of •Festiva ff Rs. 5,000 members a payable he instalment •Marriag ff provided members. and Provident f members. • in permitted to is members. • in permitted to the col elp undertake f to the r is members.•F given to a his medical class IV e given free the colleg Provident f is provide the colleg Provident f is provide staff member State In provided f whose Basic DA is le 15000. 6 provided. •	1 advance of /- for staff re given and in easy 10 s before the year ends. e leave is to all staff •Employee Fund, HRA and llowance are all the staff Staff club is o function in lege which inancial help eedy staff s. 25000 was security for expense. •The mployees are uniforms in re. •Employee Fund facility d to all the rs. •Employees Pay Grade Pay ss than Rs. ratuity is Torch lights re provided to taff members.	freesh schol St. Scho provi merito •Med provid fou s Rs.1, exp Assi /Cent agenc stude 2020, receiv scho colleg recei thro Merit for stude Rs. 36 X Sch •Duri stude Rs. 36 X Sch •Duri stude Rs. 22 cum sc ha 64,	nstitute provides ip by institutional arship scheme, the Xavier's Merit larship Scheme to de scholarship to orious UG students ical insurance is ed to the students ir students were supported with 84,205 for medical ense. •Financial stance from State ral/Other National ies is provided to ents •During 2019- 123 students have ed Rs. 77,30,500 a plarship from the e, 68 students have ved Rs. 41,03,500 ugh Institutional orious Scholarship poor students. 55 ents have received ,27,000 through St Kavier's Merit olarship Scheme. ng 2019- 2020, 761 ents have received 1,13,97,310 as larship from State ral/Other National ocies. 453 BC/MBC ents have received 2,07,310. 257 Meric cholarship students ve received Rs. 25,000. 51 SC/ST ents have received

6.4 – Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

•Internal audit is done by the audit committee of the Governing Council every

					lit every year.	
6.4.2 – Funds / Grants /ear(not covered in Crite		anagement, non-g	overnment bo	odies, individuals, ph	ilanthropies during the	
Name of the non g funding agencies /		Funds/ Grnats	received in Rs.		Purpose	
Nil			0		NA	
		No file	uploaded.			
6.4.3 – Total corpus fur	nd generated					
		9127	170			
5.5 – Internal Quality	Assurance Sy	stem				
6.5.1 – Whether Acade	-		) has been do	one?		
Audit Type External Internal						
	Yes/No	Age	ncy	Yes/No	Authority	
Academic				Yes	IQAC	
Administrative	Yes	Audi Dr. Sadasiva and 22-0	m on 21	No	Nill	
	innort from the l				•	
6.5.2 – Activities and su		Parent – Teacher A	ssociation (a	at least three)		
conducted in the year parents and decided to give "best sportsman 6.5.3 - Development pr The following t	committee w e month of s d on Novembe awards for award" for rogrammes for s raining pro	vas formed on September and er for 1st yea the "best lea students who in sp upport staff (at leas grams were co	23-11-201 February or parents der award excel abo orts. st three)	9. •General boo for 2nd year, s. •PTA executive d" one from each ove zonal level	ve committee has h department and and state level	
•PTA executive conducted in the year parents and decided to give "best sportsman 6.5.3 - Development pr The following t members 1)	committee w e month of s d on Novembe awards for award" for rogrammes for s raining pro How to use	vas formed on September and er for 1st yea the "best lea students who in sp upport staff (at leas grams were cos Zoom software	23-11-201 February ar parents der award excel abc orts. st three) nducted for was condu	9. •General boo for 2nd year, 3. •PTA execution a" one from each ove zonal level	3rd year and 4th ve committee has h department and and state leve: onteaching staff o use Google	
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Year	Name of quality initiative by IQAC	Date of conducting IC		Duration From		Duration To			umber of irticipants
2019	Laboratory work and library audit	21/09/20	019	11/11/2019		15/11/2019		9 22	
2019	Updating student feedback que stionnaire	21/09/20	019	21/09/2019		15/10/2019			13
			View 1	<u>File</u>					
RITERION VII -	- INSTITUTIONA	L VALUES	AND E	BEST PR	ACTIC	ES			
I – Institutional	Values and Socia	l Responsib	ilities						
1.1 – Gender Equ ar)	uity (Number of gene	der equity pror	motion	orogramm	es orga	nized by	the institut	ion d	uring the
Title of the Period fro programme		m Period To				Number of Participants			
					Female		Male		Male
Promote Girls to Choose Mechanical Engineering									
1.2 – Environmer	tal Consciousness	and Sustainab	oility/Alte	ernate Ene	ergy init	tiatives su	ich as:		
Perce	ntage of power requ	irement of the	Univer	sity met by	y the re	enewable	energy so	urces	;
•Six percent energy so converts word be used in by conducted by	s at Boys and tage of power ource of 11 kV kshop wooden w rick manufactu ECO Club to mo g awareness p	requireme A solar par astes and ring indus otivate th	nt of nel. other stries e stu	the Co •Researce • biomas • •Work dents to	llege ch wi s int shop o know	is met th gasi co prod on Pap w about	by the fier pl ucer gas er Bag ( recycl	ren ant 5, w Crea ing	newable that hich ca tion wa •Energ
1.3 – Differently a	abled (Divyangjan) f	riendliness							
ltem fa	Yes/No				Number of beneficiaries				
Physical	Yes				1				
Provisio	Yes			1					
Ramp	Yes				1				
Rest	Yes			1					
Scribes for	Yes				1				
1.4 – Inclusion an	nd Situatedness								
initi	mber of Number atives to initiative ddress taken t	es		Duration		ame of tiative	Issues addresse		Number c participatir students

	ntages	local communi	ity							
2019	3	39	28/07/2 019	42	Attached	Attached	18806			
<u>View File</u>										
7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders										
	Title			ublication	Folle	Follow up(max 100 words)				
Handbook		01/0	7/2019	under Dear mor	Discipline committee under the coordination of Dean-Student Affairs monitors and takes appropriate steps.					
7.1.6 – Activitie	es conducted f	or promotic	on of universal Val	ues and Ethics	3					
Acti	vity	Dur	ation From	Durati	on To	o Number of partic				
Provide attache	ed in the ed file	10	0/08/2019	22/0	4/2020	2508				
<u>View File</u>										
7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)										
Eco club students prepared seed balls. Eco club organized tree plantation programs and planted more than 100 plants. Electronic version of circulars are used to reduce paper use. Plastic usage is not encouraged inside the campus. EnSAv club observe energy conservation day.										
<ul> <li>7.2 – Best Practices</li> <li>7.2.1 – Describe at least two institutional best practices</li> </ul>										
Comprehensive Value Education System for the Total Development of the Students. Resource Development for Teaching and Learning - Comprehensive Course File System. Innovation in Teaching-Learning - Continuous Improvement in Teaching Methods and Students' Lifelong Learning.										
Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link										
https://www.sxcce.edu.in/wp-content/uploads/2021/02/Best-Practices.pdf										
<ul> <li>7.3 – Institutional Distinctiveness</li> <li>7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words</li> </ul>										
We consider 'developing a technically empowered humane society' as our prime area that is distinctive to our vision, priority and thrust. We presume every technical institute like us is deeply indebted to the society from where it emerges and depends on the same society for its survival. Every society expects a payback from the institutions which emerged from it. As a technical institute we take this as our prime motto to serve the humane society and empower people in the domain of our expertise. Developing a technically empowered humane society could be evidenced in the every activity of our institute both, within and outside our campus. To quote some, Our college anthem, an anthem of motivation to our staff and students, which is played in every program conducted within the campus. The verses of this anthem read as such, "We Promise, Promise, Promise to serve humanity". The very purpose of this technical advancement is served when the ultimate benefits of these										

technologies reach every section of the society. We are no exception to this as we are committed to taking the benefits of technical education to the society so as to empower them. Our sister concern Hiltek Pvt. Ltd. teaches robotics and automation to school students of our district. We have adopted 4 villages to serve them under Swachh Bharat Scheme. We provide computer literacy training to the children of adopted villages in our laboratories. We conducted computer education programs for the High school and Higher Secondary school teachers at our campus. We conducted a training program for the heads of schools in the field of computer and engineering. We conducted a computer training program for parish priests of our diocese. Our Outreach Cell team celebrated children's Day at the adopted village and organized a computer literacy program. Our college driving school provides four wheeler driving training for the students and people from nearby villages at minimal cost and facilitates to get a driving license. Our Electrical Department conducted energy audit at nearby villages and organized Energy Saving camp to educate how to overcome energy shortfall. Our NCC and NSS teams are focused on serving humanity by means of visits to orphanage, Old age home and organized programs at schools for the Mentally Retarded students and camps at tribal villages. Our final year students are encouraged to do their final year projects in the areas beneficial to the society and are advised to concentrate on the products and technology which make common man's life easier. Once technology was a distant dream for human beings Today human beings without technology are a dream we can't dream of. Every technology is to serve the society for its betterment. We are intuitively committed to bridge the gap between technology and its use to the society. We strongly believe that this act of empowerment makes it more distinctive to our vision. This is our thrust we strive for now and in the days to come.

#### Provide the weblink of the institution

https://www.sxcce.edu.in/wp-content/uploads/2021/03/Distinctiveness.pdf

#### 8. Future Plans of Actions for Next Academic Year

The Benchmarks set for the Academic Year 2020-2021: Faculty:- In order to enhance the leadership skills, faculty members are asked to complete one online course on leadership College arranges a workshop for faculty members for Bloom's taxonomy based teaching so as to train the students on higher order thinking. Faculty members are asked to do self SWOC analysis and attend FDP as per the analysis. Students Support and Performance: - Scholarship: Database of all Government scholarships (from MHRD, AICTE etc.) be created, students shall be informed and appropriate actions shall be taken for students to apply and benefit. Online Courses: At least 15 of students complete online courses and obtain certificates. Academic Performance: Graduation rate be greater than or equal to 90. Minimum expected UG pass percentages are Final Year 95 for subject and 90 for class Third Year 90 for subject and 80 for class Second Year 80 for subject and 70 for class First Year 80 for subject and 70 for class Placement and Entrepreneurship: Placements of master degree students be improved. Institute starts incubation and innovation center. Departments prepare at least two students to start startups. GATE and IES Examination: All the final year B.E./B.Tech. students are to be motivated to write GATE examination. GATE model examination be conducted every year in the month of December. At least 10 of graduates qualify in GATE and 5 in IES examinations. Higher Study: Departments take efforts to increase the number of students opting for higher studies. Research: - Departments of MBA, Mathematics and Chemistry become research centers. Institute sets 1 Crore as the project funding target. Center of Excellence:-Departments start center of excellence. Accreditation: - MBA and M.E. Structural Engineering programs can prepare for NBA accreditation and apply for accreditation in the academic year 2021-2022. MCA raise the standards to the level of accreditation by NBA. Institution is preparing for autonomous status from UGC.