St. Xavier's Catholic College of Engineering

(Autonomous)

Nagercoil

Anti Gender Harassment Committee Meeting – I - 2022-2023 (ICC/POSH)

Date: 30-01-2023 Time: 10.45a.m Venue: Board Room

Members attended: enclosed

Agenda

- 1. To create awareness with students and staff members about the functioning of the Committee
- 2. To plan for gender sensitization programme
- 3. Other matters

Discussion/Decision

The Principal welcomed the members and introduced the external member to internal members and internal members to external member.

1) Creating awareness with students and staff members about the functioning of the Committee

The main objectives of the Committee should be

- Ensuring girl students safety
- Conducting gender equality awareness programme to understand more about opposite genders
- Social commitments of students to involve with confidence to resolve social problems
- Conducting drug awareness programme for boys, girls and to parents to avoid the use of drugs
- Parental counseling to make their wards to know more about family relations, isolation of their children without proper care in the right use of technology such as mobile, laptop, Television, etc.
- Making Communalism among students with community and religious tolerances

It is resolved to send circular to the students and staff members about the functioning of the Committee and to put the same in all notice boards mentioning the confidentiality of the grievances of the students.

2) Planning for gender sensitization programme

- It is decided to conduct gender sensitization programme for both boys and girls to give awareness on gender equality and to ensure the safety of girl students who are 40% of total strength.
- The external member has agreed for identifying the outside resource person.

3) Other matters

To arrange for

- Instructing students about good and bad touches, and how to maintain distance, etc.
- Instructing students and parents about the costume usages
- The students should feel free to express their problems and should have a hope to resolve their issues with Committee.
- Action to be taken against the complaint is also discussed.

It is also resolved to arrange a complaint box and to fix it in a prominent place and to inform with students. It is also decided to open the box periodically (once in two weeks).

The Principal thanked all the members and the meeting came to an end at 11.45am.

Dr.J.Maheswaran

Mrs.J.Johnsily Bai

Mrs.S.Jasmine Suguna

Dr.V.Vijimon Moni

Dr.T.Latha

St.Xavier's Catholic College of Engineering, Chunkankadai

Anti Gender Harassment Committee Meeting [I meeting]

Attendance Sheet

Date: 30.1.2023

Time: 11.00am

Venue: Board Room

Sl.No	Members Present	Signature
1	DY J MAHESWARDH, PRINCIPAL	B1-1-13
2	A.T.LATHA	Dade
3	S. Jasmine Buguns.	A
4	Dr. V. Vijimon Moni	Babille
5	J. Johnsilo Bos	5. Farmer La
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